

December 7, 2020 - 7pm. Special Meeting

Carrie Cooker, Eve Ermer, Fern Strong, Billie Smith, Mark Bomalaski, Ben Wolfe, Jean Wolfe

Community Members: Nan Frost, Catherine Freese, Anita Abbot, Dena Wilkie, Kathi Terami, Meg Hopkins, Lauren Adamoli, Nicole Antal, Mariah Lawrence, Anna Dechert, Caitlyn MacGlaflin, Eliza Minnucci, M Krauthamer, Judy Lowes, Michael Sacca, Cecily, Marsha Higgins, Donna Nelson, Lee, Todd Tyson, Maureen Moriarty, Jacqueline Norris, Dylan Kelley, John O'Brien, Emily Howe, Theresa Fitzgerald, Jen Loftus, Lynn Hadley, Jena, Anita, Cheryl Metcalf,

Carrie opened meeting and turned it over to Eve to speak to possibility of hiring an interim director. Also said it might be time to reexamine structure of staffing. Carrie shared that a Tunbridge resident with MLS credentials had been approached with idea to serve as interim director.

The meeting was then opened for community discussion.

Comments:

- Community voiced their need to be part of decision regarding hiring of new director. Asked for a recommendation of a committee description with the basic details and inviting letters of interest by a certain date and then the board can select a balanced committee.
- If interim director needed, how long a time frame? Trustee response: according to information from State Library Consultant, no set time only regarding local needs.
- Community reiterated their support for local candidate.
- Asked for transparent process.
- Thoughts shared about possible merging of staff jobs with more hours for director.
- Since the director and 2 staff members will retire or resign at the end of year, might they stay on until new director hired? And not look for interim director.

Carrie asked the staff formally if they would stay on for an as yet undetermined time. Jean agreed to stay on along as needed. Marsh Higgins and Mariah Lawrence also said they would stay on. No interim director needed. She also stated that this meeting was to gather community input. No motions to be made at this meeting. More discussion and voting on decisions at regular board meeting scheduled for December 14, 2020 at 7pm.

Board and library staff to advertise public meeting and agenda to alert public to engage their input. Posting locations include: 3 locations around town: Town hall, Library, Post Office, FPF, Tunbridge Listserve, Herald Newspaper, Tunbridge Library Facebook group, Tunbridge Facebook group, and sandwich board outside library.

Next Meeting– December 14, 2020 7pm