

February 1, 2021 Hiring Committee

Catherine Freese, Kathi Terami, Theresa Fitzgerald, Jena Young, Anna Dechert, Sean Maher, Fern Strong, Ben Wolfe, Nicole Antal

Community Input

Ben Wolfe remarked 'keep up the good work'.

Review of Response from VT State Library Consultant Re: Compliance with Bylaws & Vermont Open Meeting Law

Anna Dechert agreed to chair the committee. Discussion focused on the candidate interview process. Some members of committee are unsure whether they or the trustees would do the interviewing. Also, what would be the timeline for the hiring process? Fern will put those on the agenda for discussion at the next trustee meeting on February 8th. When to post warning and agenda of meetings was discussed. The bylaws are somewhat confusing, so it was decided to post both 5 days in advance. Theresa volunteered to post around town and Fern will continue to post on library website.

Update from Committee Subgroup: Library Director Job Description for New Hire

The first draft of job description was posted in chat for the whole committee to see and comment on. The members working on it will finish updating by Friday, February 5th, post in doc. file, share with committee members and send to trustees for their viewing before the meeting.

Update from Committee Subgroup: Gathering Community Input for Hiring Process

Discussion of how to ask for community input. A public forum or survey put forth. Also, the kind of survey to present. Fern shared basic results of the library community survey conducted in 2019. She will share entire survey with committee. More discussion on whether library staff should be asked for their input in hiring process or become member of the hiring committee? Ben Wolfe, as a library staff member, didn't want to speak for staff, but they were present when call came out for participation on committee. And he thought it would be good to have that input, whether on the committee or not. Committee asked the trustees present on committee to approach library staff.

Preparations for Trustees Meeting.

Anna Dechert will present ideas for community input to the trustees at meeting.

Schedule Meeting

Next meeting will be on February 8th at trustee meeting.